

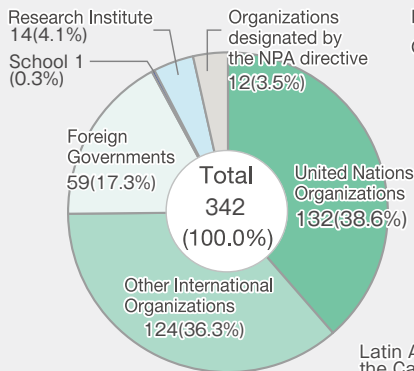
Promotion of International Cooperation and International Exchange

The NPA actively engages in international exchange through dispatch and acceptance of officials as well as international cooperation to support the development of personnel administration in foreign countries.

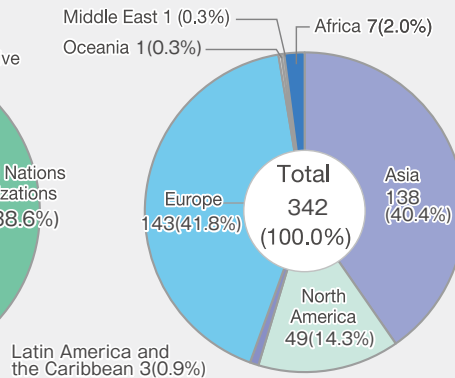
Dispatching Officials to International Organizations, etc.

A large number of employees are dispatched to international organizations or foreign governments every year, to engage in international cooperation.

International Dispatch by Organization
(as of the end of FY2023)



International Dispatch by Region
(as of the end of FY2023)



▲ Work scene of the dispatched personnel
(Dispatched personnel: Center row, fourth from left)

Cooperation with ASEAN Countries and Support for Developing Countries

ASEAN Cooperation on Civil Service Matters (ACCSM) is a network to promote regional cooperation on civil service systems and personnel management in ASEAN countries. In ACCSM+3, which include Japan, China and Korea, the NPA, representing Japan, is supporting the implementation of various cooperation projects.

In October 2024, the NPA hosted the international workshop in Sapporo on "Work Engagement and Well-being in Public Service", in which practitioners of civil service personnel management in each country made presentations and exchanged views with each other, deepening our cooperation with ACCSM+3 countries.

Also, responding to requests from developing countries to improve their governance by studying Japanese civil service system, the NPA cooperates by carrying out various training programs targeting government officials from these countries.



▲ ACCSM+3 International Workshop

Japan-China-Korea Personnel Policy Network

With the aim of promoting close cooperation and mutual exchange in the field of personnel administration as part of the trilateral cooperation program, the personnel administration agencies in Japan, China and Korea, namely the NPA, the National Civil Service Administration of China and the Ministry of Personnel Management of Korea, implement various cooperation programs.



▲ China-Japan-Korea Personnel Policy Network 16th Joint Symposium

Mutual Understanding in Administrative Field

The NPA invites senior government officials of foreign countries to Japan in order to exchange information on recent practices and issues of personnel administration. Also, the NPA carries out the program (Mike Mansfield Fellowship Program) to offer young and mid-level U.S. federal government officials the opportunity to take one-year on-the-job training at the ministries and agencies, etc.



▲ Trainees for the 28th Mike Mansfield Fellowship Program